National Research University
Higher School of Economics

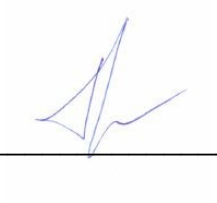
Moscow

Statement of Opinion

on compliance of the Empirical Research Project with ethical norms

I hereby certify that the project titled «Initial Interpersonal Assessments, Professional Competence, and Career Strategies in Large Corporations» (Vladislav Zhdanov, Professor, School of Philosophy and Cultural Studies, National Research University Higher School of Economics (HSE University)) was reviewed by the Institutional Review Board of the National Research University Higher School of Economics (HSE IRB) at its meeting on September 4, 2026, in accordance with the procedure established at the university. Based on the vote of its members, the IRB decision is hereby stated as follows:

The empirical research project conforms entirely to ethical standards, and can be implemented in its current form.

SIGNATURE: 

I.A. Gruzdev

Co-chair of the HSE Institutional Review Board
HSE Director for Internal Monitoring and Student Academic Development

Date: September 4, 2026

20, Myasnitskaya, Moscow, Russia, 101000, phone: +7 (495) 771 32 32, fax: +7 (495) 628 79 31,
e-mail: hse@hse.ru, www.hse.ru